

# Statement of Procedures for Dealing with Allegations against people who work with children



Referrals to the Local Authority Designated Office (LADO) should be made where there are concerns that someone who works with children may have

- a. Behaved in a way that has harmed, or may have harmed, a child;
- b. Possibly committed a criminal offence against, or related to, a child; or
- c. Behaved towards a child or children in a way that indicates that they may pose a risk of harm to children.

These referrals should be made on the [Position of Trust Multi-Agency Referral Form \(POT MARF\)](#), and emailed to the LADO at their direct email address which is [lado@warwickshire.gcsx.gov.uk](mailto:lado@warwickshire.gcsx.gov.uk).

[Managing Concerns In Relation to Adults Who Work with Children \(PDF, 277.38 KB\)](#)

Warwickshire Children's Safeguarding Board  
<http://www.warwickshire.gov.uk/wscb>